## Minutes - BCTV Board of Directors Meeting - August 19, 2020 - FINAL

Respectfully submitted by Cor Trowbridge

Board Attendees: Lynn Barrett, Alex Beck, Marty Cohn, Bob Gammon, Leah Goodman (entered 6:09p), Chris Lenois, Jesse Kreitzer, Jim Verzino	Location: Meeting conducted virtually via ZOOM
Absent:	Call to order: 6:01 pm
Administration Attendees: Cor Trowbridge	Called to order by: Chris Lenois
Public Attendees: none	End: 7:55 pm

Agenda Topic	Motion/Action	Moved	Second	Discussion	Vote
Public Input				none	
Next Meeting				Wednesday, September 16, 2020 at 6 PM via Zoom This will be the Annual Members Meeting, followed by the Annual Meeting of the Board	
Communications to the Board				Reformer articles:  • 6/26/20: BCTV Perseveres as info portal  • 7/23/20: Comcast acquires Southern VT Cable  • 8/4/20: Young filmmakers take creative license with 'Cast Away'	
Consent Agenda	Motion to approve the Consent Agenda as presented	MC	LB	Includes: - 6/17/20 Minutes - Executive Director's Report - Finance Report: at 8.5% of fiscal year.  Comments on E.D. Report: - Plan to hire someone on interim basis to replace Operations Manager when Vlasta retires; take	8-0-0

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				some time to restructure the position with input from Personnel Committee.  - COL increase was issued after receiving August payment from Comcast  - Congrats to staff on Arts Unite Windham and 19 <sup>th</sup> Amendment livestreams. Consider submitting for ACM award.  - Reach out to sponsors and candidates for Meet the Candidates.	
Old Business:					
E.D. contract	Motion to enter Executive Session to discuss a contractual matter at 6:31 PM. Exited 6:37 PM  Motion to accept the recommendation of the Personnel Committee to renew the Executive Director's contract as amended.	AB MC	JK	Cor left the Zoom call.  Amendment: The E.D. contract incorporates by reference the E.D. Job Description. The following change was made to Page 4 of the E.D. Job Description:  c. Execute any non-budgeted contract or make any non-budgeted commitment for the purchase or sale of BCTV assets in excess of five hundred thousand dollars (\$500 \$5000.00);  Chris and Cor will get together to execute the contract.	8-0-0 8-0-0
New Business:					
Nominating Committee	Motion to waive the 30-day board nominee membership requirement for George Anthes.	MC	BG	The Nominating Committee met to discuss filling three open board seats to fill at the Annual Meeting:  - Jesse Kreitzer at the end of August  - Jim Verzino at the end of August  - Pauline Dean as of 6/16/20  Attorney George Anthes has agreed to join the	8-0-0

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				board. He is a member of Rotary and has board experience from Groundworks Collaborative.  Cor will reach out to members to announce board openings and elections	
Annual Meeting Planning				<ul> <li>The Annual Members Meeting will be Wednesday, September 16 at 6 PM. Due to COVID:</li> <li>Voting for board candidates will be online in advance and results will be announced at the meeting.</li> <li>The meeting will be held via Zoom.</li> <li>The meeting will also be Vlasta's retirement party.</li> <li>A separate Zoom meeting will be held afterward for the Annual Meeting of the Board to elect officers.</li> </ul>	
Public Meeting Coverage Policy – update for online meetings	Motion to add the following language to BCTV's Public Meeting Coverage Policy:  Meetings held by online videoconference are subject to malicious disruption by hackers whose identity cannot be determined. Under such circumstances, if the business of the meeting is fully interrupted, the disrupted portion may be blocked and muted on the live video and deleted from the broadcast video. A full version of the meeting will be archived.	MC	BG	Discussion of Zoom-bombing incident during the 8/4/20 Brattleboro Selectboard Meeting. The meeting was disrupted for six minutes with racist and homophobic language and with obscene and racist imagery.  Actions:  Delete Facebook Live video of meeting  Make original YouTube video private as archive  Delete disruption and re-upload video with explanatory slate.  Alex exited the meeting (7:45 PM)	7-0-1

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Announcements/				Chris thanked Jesse and Jim for their service as board members.	
Adjourn	Motion to Adjourn	МС	LB	7:55 PM	7-0-0