## Minutes - BCTV Board of Directors Meeting - June 20, 2018 - FINAL

Respectfully submitted by Pauline Dean

Board Attendees: Alex Beck, Marty Cohn, Martin Langeveld,	Location: Room 305, Brattleboro Municipal Center
Chris Lenois.	
Absent: Pauline Dean, Jesse Kreitzer, Jim Verzino	Call to order: 6:01 pm
Administration Attendees: Cor Trowbridge	Called to order by: Chris Lenois
Public Attendees: Leah Goodman	End: 7:15 pm

Agenda Topic	Motion/Action	Moved	Second	Discussion	Vote
Public Input				Leah Goodman is interested in joining the board. She is a journalist and is currently at BS&L as Director of Creative Content.	
Next Meeting	Wednesday, August 15, 2018 at 6:00 PM			No July meeting. The Outreach Committee will meet in July to plan fall events.	
Consent Agenda	Motion to accept all items in the Consent Agenda.	MC	AB	Includes:  Minutes of 5/16/18 as submitted.  Communications:  5/23/18 Reformer and Commons articles about Roland Boyden's departure.  Reformer article: "BCTV to Facebook Live Graduations"  BCTV listed as Primary Media Sponsor for Strolling of the Heifers  Executive Director's Report  Heifer Parade received 15K views and 225 shares on FB Live. Parade arrived early for 10 am start.  Meet the Candidates – first of 10 scheduled interviews is tomorrow.  Finance Committee Report:  BS&L check received in June.  Payroll increased due to one month	4-0-0

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				overlap between Production Managers and increase in Production Services.  Comcast's 25% decrease last quarter was the same statewide for VAN members.  Need to increase our production services rates to cover costs. After cost analysis, send letter to municipalities and boards this summer – offer prepaid package for up to X meetings.	
Old Business:					
Employee Handbook  – Final Draft (Personnel Committee)	Motion to adopt the revised BCTV Employee Handbook, to go into effect on 7/1/18.	MC	ML	Chris, Martin and Cor presented the final draft of the new Employee Handbook on behalf of the Personnel Committee. The major change is a Combined Time Off policy for employee sick, vacation and personal days.	4-0-0
Nominating Committee  – Board Election Planning				There will be three open seats for election at the Annual Meeting. Discussion of current appointees who could run for at-large seats, as well as potential new members.	
New Business:					
Announcements				<ul> <li>Chris and Cor will meet with The Commons staff to hear a proposal for a "Nonprofit Newsroom" and will report back to the board.</li> <li>Alex announced The Career Expo will be held September in RiverGarden – discussion of how BCTV could be involved.</li> </ul>	
Adjournment		ML	AB	7:15 PM	4-0-0